

ADVERTISEMENT FOR ENGAGEMENT OF MILITARY LAW RESEARCH ASSOCIATES IN LITIGATION WING OF INDIAN ARMY

Litigation Wing of the Indian Army offers exciting opportunity to aspiring **Legal Professionals** to associate with the Litigation Work of Indian Army on varied subjects of service and administrative law, to work closely with the men and women in uniform and gain experience in all round litigation work.

Applications on the prescribed format are invited from **Indian nationals** to work as Military Law Research Associates in Litigation Wing of Indian Army on contractual basis at various places within the country.

Essential qualifications.

- (a) A **graduate degree in law** with a **minimum aggregate of 55% marks** from any Institution, recognised by the Bar Council of India;
- (b) Minimum **experience of 2 years** as an Advocate/Research Associate/Legal Assistant in a Court of Law or any Government Office or reputed Law Firm or in an office of reputed Advocate; and
- (c) Should have **passed the All India Bar Examination (AIBE)**.

Desirable qualifications.

- (a) Post Graduate degree in law;
- (b) Research and analytical skills, writing abilities, including retrieval of desired information from various search engines/processes such as eSCR, Manupatra, SCC Online, LexisNexis, Westlaw. etc; and
- (c) Must have good knowledge of operation of computers and skill of using common software in use like MS office, etc.

Disqualifications.

- (a) Must not be engaged, or appointed elsewhere on honorarium payment basis or otherwise; or
- (b) Should **not have been involved in any criminal case** whether convicted or against whom a criminal investigation is ongoing or named as accused in an FIR; or
- (c) Must **not be facing any disciplinary proceeding** before the Bar Council of India, Bar Council of the State or Institutes or any other authority.

Number and Place of Vacancies. Total of **26 vacancies** distributed across the following locations:

- (a) New Delhi – 11.
- (b) Chandigarh – 4.
- (c) Lucknow – 4.

- (d) Chennai, Jabalpur, Jaipur, Jammu, Kolkata, Kochi and Mumbai – 1 each.

Honorarium. Rs. 50,000/- per month. No TA/DA, accommodation, or other allowance shall be admissible.

Terms & Conditions.

(a) Military Law Research Associates will be initially engaged **on a purely contractual basis for a period of 06 months**, which can be further extended based on necessity and performance subject to approval of extension of scheme by competent authority. The initial term of six months shall however be subject to satisfactory performance assessed during periodic performance audit. The Military Law Research Associates program is neither an employment nor an assurance of an employment with the Litigation Wing or any other section of the JAG's Dept or any branch/ directorate/ department of Indian Army or Ministry of Defence nor for continuance beyond the period of engagement.

(b) This is a full-time program to be attended physically and the Military Law Research Associates are not permitted to pursue any other work during the tenure of engagement. In case the Military Law Research Associates parallelly pursue some academic programs it will be based on an understanding that grant of leave of absence for exams etc cannot be guaranteed.

(c) The working hours for the Military Law Research Associates shall be the same as for the office to which he/she is assigned and also shall be subject to orders of the supervising officer. In case of necessity as satisfied by the supervising officer, a Military Law Research Associates may be required to attend office even on Sunday/Holidays. Honorarium shall not be paid for periods of unauthorised absence.

(d) Military Law Research Associates shall follow the rules & regulations which are in general applicable to the staff working in the office.

(e) Should a Military Law Research Associate desire to discontinue and leave the program midway, he/she will be required to give an advance written notice of at least 10 working days.

(f) Military Law Research Associates can avail leave of absence, subject to prior approval, for a maximum of 15 days during the engagement. In case of emergency verbal approval of the Supervising Officer will be obtained for leave.

(g) **Confidentiality.** Military Law Research Associates shall follow the confidentiality protocol of the Office where he/she is engaged in general and shall not reveal to any person or organization any information relating to the organisation, its work and policies. Candidates selected for the program shall be required to sign a Non-Disclosure Agreement prior to commencement of assignment. Any document/ file/ noting/ letter/signal or copy thereof shall not

be permitted to be taken by the Military Law Research Associates outside the section/office premises without written permission. **Any breach of confidentiality may result in legal consequences including but not limited to the offences under the Official Secrets Act, 1923 as applicable.**

(h) **Discipline, cyber and info security policies.** Strict discipline and adherence to cyber security and information security policies of the organisation is of paramount importance and breach /violation or misconduct of any nature shall be dealt with strictly. **Carriage of smart digital devices to office will require specific written sanction of the supervising officer.**

(j) The Military Law Research Associates will follow the instructions given to them by supervising officer regarding representations to third parties. **Solicitation / offering/ rendering legal advice (verbally or in writing) of any kind to any employee/ personnel is strictly prohibited.** Violation shall lead to immediate termination from the program.

(k) **Dress/ Uniform.** Military Law Research Associates will have to adhere to the dress code. Formal black trousers and white shirt with tie and black coat with formal shoes with laces to be worn. No slippers/ sandals /open toe footwear will be allowed. Female associates may alternatively dress in black/ white salwar suit /saree.

(l) Being a purely contractual assignment, the **engagement of Military Law Research Associates can be terminated at any stage before the expiry of term without notice.**

Selection Procedure.

Candidates will be selected based on a two-stage selection process viz. Preliminary Screening and virtual Interview. The respective Legal Cells in coordination with the Litigation Section will arrange for a virtual Interview of the candidates for their Legal Cells.

Application Procedure.

Candidates desirous of working as Military Law Research Associates can forward the **application form** annexed to this advertisement duly **filled alongwith two Draft Writ Petitions** on any subject pertaining to Service Matters via **email to applyformillawassociate@gmail.com** with the subject '**APPLICATION FOR MILITARY LAW RESEARCH ASSOCIATE AT (Name of Place)**' latest by **31 May 2025.**

For any queries please call on 011 23019061

INDIAN ARMY RESERVES THE RIGHT TO CANCEL THE SCHEME OR MODIFY ANY PART THEREIN WITHOUT ASSIGNING ANY REASON

FORM FOR MILITARY LEGAL RESEARCH ASSOCIATES ON SHORT-TERM CONTRACTUAL ASSIGNMENT IN THE LITIGATION WING OF INDIAN ARMY

Preferred Place of Engagement

(a) _____

(b) _____

(c) _____

Name of Candidate : _____

Father/Mother/Guardian's Name : _____

Gender: _____ **Date of Birth:** _____

Enrolment No: _____ **AIBE Passing Date:** _____

Current Profession: _____

Permanent Address: _____

_____ PS _____

Dist _____ State _____

Correspondence Address: _____

_____ PS _____

Dist _____ State _____

Mobile _____ e-mail _____

Education Qualifications: (High School Onwards)

S No	Exam/Degree	Board/University	Year of Passing	%age
(a)				
(b)				
(c)				
(d)				
(e)				
(f)				
(g)				
(h)				

Work Experience:

S No	Name of Organisation/Institute/Office	Period	Nature of Work
(a)			
(b)			
(c)			
(d)			
(e)			
(f)			
(g)			
(h)			

Declaration

This is to certify that I, _____, Son of/Daughter of/Wife of _____, resident of _____ have no criminal case pending before any Court within or outside India. I also declare that I have never been found convicted of any crime. I also declare that I have read the Terms and Conditions contained in the 'ADVERTISEMENT FOR ENGAGEMENT OF MILITARY LAW RESEARCH ASSOCIATES IN LITIGATION WING OF INDIAN ARMY' and that all the information furnished by me is true and correct to the best of my knowledge. I also understand that if at any stage it is found that the information given in this application is false or incorrect, my contractual assignment shall be liable for termination and legal consequences may follow.

Place:**(Signature)****Date:**